

## 8 March Women's Day, Table - Protest



**Prishtina 9 March 2012** – Women's Network of BSPK (WN) has organized a table- protest on the occasion of 8 March, International Women's Day, where at the same time they marked the Campaign "Frozen in Time", DIFFERENCE ON THE SALARY BASED ON GENDER DOES NOT CHANGE FOR 10 YEARS. In this table were represented women's network consists of the representatives of all branches that join within BSPK.

In this table were analyzed key aspects of the issue of gender equality, trade union organization, legislation, wage differences based on gender and women's participation in decision-making from its unions and also to the institutions of Kosovo.

It found that despite many efforts such as organizing seminars, legislation and numerous campaigns in regard to the issue of gender equality, they are not showing enough, so should still work, with the female gender has yet to be achieved integral and important part of formal policy / government official and institutions.

So as a result of conducting such policies result and differences in women's status in society which results with an uncertainty inequality and greater penetration. Phenomenon has been proved that women undergoing punishment for child's growth in many countries, women in raising children lose more in wages than men, which brings even more the difference in wages between them.

This shows that the punishment for children's causes the decline of their salaries and presents the need to urgently adopted policies that would facilitate child care for women and for men in order to achieve the same level of wages.

The goal of reducing the inequality of women is necessary in respect of their workforce, it is a big change in many countries on all continents, in terms of paying wages of female labor.

The purpose of this roundtable was to promote gender equality through cooperation with various actors of society, through analysis of current situation and discussion between key stakeholders have a role in this process, to identify trends in achieving gender equality and problems recorded

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